



# Job Description

<b>Job title:</b>	<b>Youth Team Leader</b>
<b>Location:</b>	Chawn Hill Church, Stourbridge, West Midlands, DY9 7JD.
<b>Accountable to:</b>	Senior Minister
<b>Accountable for:</b>	Young people aged 11-18 years old (secondary school and college) and volunteer youth workers
<b>Working hours:</b>	A minimum of 37.5 hours a week (including evenings and Sundays)
<b>Salary:</b>	£22,390.57 - £26,043 depending on experience and qualifications+ pension benefits

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Chawn Hill Church is about **bringing God's story and your story together** through **Discovery, Discipleship and Declaration**

- **Discovering** the love, purpose and presence of God
- **Discipling** to live God's way in Christ, in the Word, in the Spirit, in Prayer, in the Church and in the Community, and;
- **Declaring** the Good News through mission, worship and acts of service.

In order that you are able to fulfil the requirements of this post, it is essential that you subscribe fully to our vision and statement of beliefs, and worship at Chawn Hill Church.

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## Introduction:

Chawn Hill Church has a vision for youth work and it's youth ministry, to the church and the unchurched. Jesus told us to go and 'make disciples', followers of Christ. To this end we endeavour to engage all young people with the dynamic call of God to Christ and to our community.

## Job Summary:

The Youth Team Leader is to hold two vital parts of our youth ministry and Chawn. The first part is to develop the growth of our young people into disciples of Christ, engaging them in mission and helping them to develop a well thought through understanding of God through the scriptures, Holy Spirit and prayer. The second part of the job is to oversee and develop our youth work beyond our church youth and into our wider Stourbridge community.

## Key Duties:

### Church Youth Programme:

- To deliver an exciting youth programme that challenges, encourages and affirms our young people in their discipleship and walk with God
- Begin a youth service that gives opportunity to our young people to develop their gifts and talents as Ministers of Christ
- To have pastoral responsibilities for our youth aged 11-18
- To provide our young people with at least one residential opportunity a year, for example Soul Survivor and/or Oasis Youth Camp

- To work with the Children's Team Leader to facilitate the smooth transition of children approaching the end of Year 6 into the youth ministry programme
- To lead our youth's relationship with the wider church family along with the vision, goals and values of Chawn Hill Church

### **Community and Outreach Youth Programme:**

- **Schools work:** TO DELIVER
  - We currently run a Christian Union at a school in Stourbridge during the school's lunch break. We would like to see this C.U. continue in growth by the Youth Team Leader and this ministry developed into further schools in Stourbridge
- **The Loft:** TO OVERSEE
  - A café located in the centre of Stourbridge run exclusively for students x3 lunch times per week (11.30am– 2pm). The Loft enables the church to serve the student community in a safe affordable way offering Stourbridge's 16-18 year old students an environment to eat, drink, gather and study together
- **'Ignite' youth clubs:** TO OVERSEE
  - Currently running are 4 youth clubs in different locations in and around the Stourbridge area. These provide open access to all the benefits of youth work to young people of secondary school/college age
- **'Overseeing' activities include:**
  - Providing support and advice to those leading the delivery of the *Community and Outreach Youth Programme* (whether paid or voluntary) to enable them to deliver in line with the church's vision and funding requirements
  - Ensuring the right information is being collected to satisfy funding requirements and to liaise with funding partners

### **Volunteer Management:**

- To actively recruit suitable volunteer youth leaders in line with our Safeguarding policy and with the support from our Safeguarding Lead
- To provide ongoing mentorship to all youth team volunteers including the training of and 1 to 1 support
- To encourage and celebrate volunteer youth workers, making them feel a valued part of our church and the youth work and ministry

### **Accountability and Structure:**

- Be accountable to the Senior Minister and Leadership Team through regular line management meetings and quarterly 'live reports' to the Trustees
- To attend and participate in staff meetings, including times of prayer
- To attend and participate in occasional Leadership Team meetings

### **General duties:**

- To engage Youth to get involved in local mission such as Love Stourbridge and Christmas in the Park
- To work within budgets allocated for Youth Work, and work with staff and leadership in the development of funding bids related to Youth activities
- To undertake any other duties that may reasonably be required of this post holder, as directed by the Senior Minister

# Person Specification

## Job title: Youth Team Leader

We know people don't come in boxes, but we thought it would help you to know what kind of person we think would thrive in this role at Chawn. As you read, it might be that only some of the characteristics fit you. However, we would still love to hear from you if this role excites and inspires you!

	<b>Essential</b>	<b>Desirable</b>
<b>Christian spirituality</b>	A firm commitment to Christ and own spiritual development, in agreement with our Statement of Beliefs	
	An active and consistent involvement in your local church	
	As a Youth Team Leader you'll be expected to play an active role in the life of the church and become a member of Chawn Hill Church	
<b>Qualifications, training and professional development</b>	A recognised Youth Work qualification	JNC-recognised qualification in youth & community work  Educated to Degree level or currently working towards this  Theological Training relevant to work with young people / young adults (A DipHE or higher in theology (or equivalent))
	Willingness to participate in training to improve both professional and spiritual development	
<b>Personal qualities</b>	You must have a passion for the youth and a pastoral heart to see the youth grow in their relationship with Christ, be fun with a great sense of humour, model a life of personal discipleship and Christian maturity with a heart for mission/outreach and the sharing of the gospel with young people	Lead / use music in ministry
	Be friendly and approachable with an ability to appropriately build honest and open relationships	
	Have a willingness to work with others who may see things differently	
	Be well-motivated and able to take initiative, to plan and carry out work without need for 'micro-managing', able	

	to handle, with competence, a demanding and varied workload	
	Have the ability to communicate effectively with diverse groups of young people, church leaders, parents and others working locally with young people / young adults	
	Exhibit excellent verbal and written communication skills	
	Have good IT skills and a great ability to organise your work and working environment	
<b>Youth Ministry/ Work experience</b>	Proven track-record of effectively leading a youth ministry within a Christian/ church context including the management of qualified Youth Workers	Proven track-record of working effectively with young people in both Christian and secular contexts
	Proven track record of connecting and establishing rapport with diverse groups of young people, church leaders, parents and others working locally with young people / young adults	
	Able to recruit, lead, encourage and organise a team of volunteers	
	Good understanding of up-to-date safe practice in a youth work environment	Experience of delivering safeguarding/ child protection training
	Experience of organising youth residential activities and training	Experience of securing external funding for work with young people
	Experience of establishing good working relationships with local youth-workers and other stakeholders	
	An effective communicator/ public speaker	A proven track record in preaching with impact
<b>Other</b>	A willingness to adopt a flexible working pattern, including regular evening and weekend work	Experience of working evenings and weekends
	A willingness to undergo DBS enhanced disclosure	

- There is a Genuine Occupational Requirement for the post-holder to be an active Christian [Employment Equality (Religion and Belief) Regulations 2003].
- This post is exempt from the Rehabilitation of Offenders Acts 1974 and is subject to a Disclosure and Barring Service (DBS) check prior to an offer of employment being made.



## Statement of Beliefs<sup>1</sup>

We believe in:

1. The one true God who lives eternally in three persons – the Father, the Son and the Holy Spirit.
2. The love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world.
3. The divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God – fully trustworthy for faith and conduct.
4. The dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement.
5. The incarnation of God's eternal Son, the Lord Jesus Christ – born of the virgin Mary; truly divine and truly human, yet without sin.
6. The atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God.
7. The bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, and his reign and mediation as the only Saviour of the world.
8. The justification of sinners solely by the grace of God through faith in Christ.
9. The ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness.
10. The Church, the body of Christ both local and universal, the priesthood of all believers – given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, the practice of Believer's Baptism and Communion, promoting justice and love.
11. The personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and new earth.

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<sup>1</sup> The Statement of Beliefs reproduced here is as set out in Article 15 of the Memorandum and Articles of Association of Chawn Hill Church.