



**WE ARE**   
**HIRING!**

**JOB VACANCY:  
MENTOR**

KRUNCH IS ABOUT HELPING YOUNG PEOPLE DISCOVER WHO THEY ARE, WHAT THEY WANT TO BE AND HOW TO GET THERE.

Are you ready to be part of a vibrant and dynamic faith-based charity working with children and young people? If the answer to this question is **yes**, then you could be who we are looking for!

# Krunch is...

A vibrant and dynamic team of practitioners, delivering bespoke one to one mentoring services and group workshops to children and young people between the ages of 9-19 years. We support children and young people from many backgrounds with a range of life issues such as: children in care, those with Special Educational Needs, those living with ACEs who may have experienced trauma and abuse, those at risk of exploitation and grooming, those on the edges of crime, those exhibiting challenging behaviours and those experiencing complex family issues.

Krunch has over 20 years experience working to provide a multi-agency and trauma-informed mentoring approach within the Krunch base, schools and virtually.

*"Along with providing experienced mentors, Krunch are also excellent at communicating and feeding back to the referral agency. They provide detailed writes up in a timely manner and are prompt at processing new referrals and allocating work, this would indicate that as well as having a dynamic and effective mentoring group they also have excellent business support services."*

LEAD FOR YOUTH OFFENDING SERVICE, DUDLEY

*"Amazing! You have built up trust and engaged fantastically with our son. He has now begun to engage with other professionals and make small steps towards attending a new school"*

MOTHER OF A MENTEE

*"I have worked with Krunch a few times over the last few months on some really complex cases and I have been so impressed by the quality of work that you offer there. I see Krunch as an invaluable service. At a time where lots of people are struggling, you are clearly all giving 110% continually."*

SENIOR EDUCATION PSYCHOLOGIST,  
SANDWELL



## Our partners:



west midlands  
police and crime  
commissioner



Sandwell Children's  
Safeguarding  
Partnership



Sandwell  
Metropolitan Borough Council



Sandwell  
Children's Trust

SCVO

connecting · enabling · celebrating

SANDWELL  
EARLY HELP  
PARTNERSHIP

Love  
Black Country



Dudley  
Metropolitan Borough Council

# Our ethos

Krunch shares a broad and generous Christian ethos which is motivated and inspired by the virtues of Jesus - love, joy peace, patience, kindness, goodness, faithfulness, gentleness, self control. Krunch seeks to reflect these virtues in and through its work and in so doing demonstrates a faith that is real and works. It is through our actions and interactions with people that our faith speaks. Krunch chooses never to impose our Christian faith or beliefs on those that we work alongside and we respect the freedom of people of all faiths and none both to hold and to express their beliefs and convictions respectfully and freely.

Our Christian ethos is expressed through three core values and behaviours: Hospitality, Inclusion, and Community. People are welcomed, valued and discover a sense of belonging. We want our ethos to infuse everything we do and to be obvious wherever and whenever people encounter Krunch.



## **Hospitality: You are welcome!**

We believe that each person who visits our centres or uses our services should feel welcomed.



## **Inclusion: You are valued!**

We believe that each person is unique and of significant worth and value.



## **Community: You belong!**

We believe that each person benefits from belonging to a community and contributing for the good of the local community.



# The role is...

**Mentor: Fixed term contract  
September 2021 to August 2022  
Term time only**

**We need an experienced Mentor to join our team and deliver Krunch's Personal Development and Life Skills programme via one to one mentoring, both face to face and virtually. The successful applicant will work to support the social, emotional and mental health of children and young people. We are continually developing ways to ensure our children have the best possible opportunities to be successful.**

## Key tasks:

- Demonstrate a passion and enthusiasm for Krunch's vision and ethos
- Demonstrate critical Safeguarding and Child Protection knowledge and skills in line with Krunch policies and procedures
- Plan and deliver bespoke, current and relevant packages of one to one mentoring, and short alternative education sessions based around OCN West Midlands units of work
- Support referred young people in a one-to-one capacity, or in group sessions/workshops and be responsible for their conduct when they are onsite or offsite with Krunch
- Adhere to the Health and Safety at Work Act at all times to ensure the care of own self and those around you
- Comply with all confidentiality policies, including GDPR
- Become an active team member, and attend weekly staff meetings and training as required
- Attend regular supervisions with a designated Supervisor
- Effectively create and share up to date records and feedback, in a confidential way
- Write reports relating to mentee progress, in a professional manner, this will include case studies and project reports
- Maintain a professional approach when contacting outside agencies and partners to Krunch and be available to discuss the work of Krunch with others
- Liaise with the Services Coordinator regarding day to day issues relating to timetables, absence of mentees, transportation issues etc



# Person specification

## It is essential the successful candidate will:

- Have a minimum Level 3 Qualification in Mentoring/Coaching/ Child development/Youthwork (*however significant proven experience will be considered*)
- Possess confident IT skills
- Understand the general needs of children and young people in Sandwell and the wider local area and the issues facing them, including those who may be in the care system and/or have additional learning needs (SEN), disabilities and emotional health/mental health issues
- Conduct themselves in a calm, non-confrontational and professional manner, which is personable and friendly
- Be resilient and able to deal with the pressures young people bring, including understanding and dealing effectively with challenging behaviour
- Have strong interpersonal skills, in particular, the ability to develop trusted relationships with young people and other professionals working with the child
- Possess knowledge on issues around child criminal exploitation and abuse, grooming and county lines, ACEs and trauma informed ways of working
- Be able to positively use outcome focused tools to set personal and achievable goals for young people
- Be committed to promoting, planning and delivering alternative education and lifelong learning in a creative yet informal manner
- Be able to clearly communicate at all levels, both verbally and in writing and liaise with external agencies as well as attend multi-agency meetings
- Have the ability to organise and manage own workload
- Conduct themselves with empathy towards the needs of young people, while empowering them, taking into account their opinions
- Hold a full driving license and have access to a vehicle for business use
- **Be subject to an enhanced DBS check**



## Other desirable skills for the successful candidate:

- Experience of devising and implementing evidence-based outcome focused plans
- Experience of building therapeutic relationships with children, young people and families who often have challenging, complex life experiences and current situations
- Experience of using Outcome Star, or other outcome monitoring tools

Starting salary based upon hourly rate of £11.15 per hour.

30 hours per week, across five days (Monday - Friday).

# How to apply

To request an application form, or for more information, please contact Jon Grant by

email at [jongrante@krunch.org.uk](mailto:jongrante@krunch.org.uk)

We do not accept CV's, only completed Krunch application forms.



Deadline for applications: Wednesday 8th September 2021 at 12pm.  
Interviews will take place week commencing 13th September 2021.



For general information on Krunch, please visit our website: [www.krunch.org.uk](http://www.krunch.org.uk)